



Tracy Ann Curtis
Executive Coach & Consultant
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Inspiring and equipping leaders and organizations to be the best that they want to be

With broad global and business acumen, Tracy Ann's focus is on global change and transformation, executive and team performance, and talent development.

Tracy Ann relocated to Asia in 2004 to establish Cisco's Global IT Development Center in Bangalore, India – aligning global processes and leadership. In 2006 she accepted an executive role in APAC Sales to lead the change and transformation work associated with selling into the vast and diverse APAC market with cultural and inclusion sensitivity. After 20 years as an employee in Fortune 500 enterprises – and with a decade at Cisco working across the Asia Pacific region - Tracy Ann left to start her consulting practice, maintaining a strong global presence and residing part-time in India until mid 2020.

Tracy Ann turns organizational vision into action by designing, directing, and managing new, innovative, global programs. Through her facilitation and attention, she ensures regional goals and initiatives are aligned with headquarters and there is quality, consistency, and regional relevance in global delivery of services.

Her work is aligned with some of her highest values of authenticity, creativity, collaboration, and continuous learning. And is informed by the experience and insight of working and living around the globe, her commitment to purpose, meaning and fun.

Tracy Ann has worked as an employee and an external consultant, to top organizations, including Accenture, Amazon, Bank of America Merrill Lynch, Bungie, Coca-Cola, Disney, Ericsson, EY, Gap, Generali, Goldman Sachs, Herman Miller, Honeywell, Johnson & Johnson, Sephora, McCain, Macquarie, Microsoft, Merck, Morgan Stanley, Natixis, Sun Microsystems, Sodexo, Swire, Tata Communications, Thomson Reuters, Towers Watson, Uniphore, VF, Watermark, Xilinx, and many others.

She is an Adjunct Professor at INSEAD, teaching Inclusive Leadership as part of the Executive MBA program in Paris and Singapore.

Tracy Ann holds a master's degree in organizational development and bachelor's degrees in psychology and philosophy, as well as several certifications for programs related to organizational transformation, talent assessment, executive coaching and talent development.

